

VITA
Gary J. Dean

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EDUCATIONAL BACKGROUND

- Ph.D Adult Education, The Ohio State University, 1987
 Areas of Concentration: Adult Education, Research and Statistics, Adult Career Development and Transitions.
 Dissertation: Factors Affecting Participation of Displaced Workers in Adult Education and Training Programs.
- M.A. Adult Education, The Ohio State University, 1982
 Areas of Concentration: Adult Education, Training and Development; Counseling.
- B.S. Social Studies Comprehensive, Miami University, Oxford, Ohio, 1972.
- Certificate: Certified Laubauch Tutor for Adult Literacy Instruction, 1991.

PROFESSIONAL EXPERIENCE

Employment History

- 8-01 to Present Professor, Department of Adult and Community Education and Graduate Coordinator, Master of Arts in Adult Education and Communications Technology, Indiana University of Pennsylvania.
- 7-99 to Present Associate Professor and Graduate Coordinator, Master of Arts in Adult Education And Communications Technology, Indiana University of Pennsylvania.
- 7-96 to 7-99 Associate Professor and Department Chair, Department of Adult and Community Education, Indiana University of Pennsylvania.
- 8-93 to 6-96 Associate Professor and Department Chair, Department of Counseling, Adult Education and Student Affairs, Indiana University of Pennsylvania.
- 8-91 to 8-93 Assistant Professor and Department Chair, Department of Counseling, Adult Education and Student Affairs, Indiana University of Pennsylvania.
- 8-87 to 8-91 Assistant Professor and Graduate Coordinator, Master of Arts in Adult and Community Education, Indiana University of Pennsylvania.

Updated January, 2005

- 9-85 to 7-87 Graduate Research Associate, The National Center for Research in Vocational Education, The Ohio State University.
- 6-83 to 9-83 Graduate Student Intern, University Without Walls, Capital University, Columbus, Ohio.
- 9-82 to 7-85 Academic Counselor (Graduate Administrative Associate), University College, The Ohio State University.
- 9-80 to 5-82 Program Coordinator and Counselor Trainer, The Ohio Bureau of Employment Services, Columbus, Ohio.
- 9-79 to 9-80 Employment Services Supervisor, The Ohio Bureau of Employment Services, Columbus, Ohio.
- 1-75 to 9-79 Employment Services Counselor, The Ohio Bureau of Employment Services, Columbus, Ohio.
- 9-74 to 12-74 Substitute teacher, various school districts, Summit County, Ohio.
- 8-72 to 8-74 Drug and Alcohol Rehabilitation Counselor and Drug and Alcohol Education Specialist, US Army.

TEACHING EXPERIENCE

Secondary School Teaching

Substitute teacher in Art, English, Math, Physical Education, Science, and Social Studies (9-74 to 12-74).

Student teaching in Social Studies, American Schools, Inc., Athens, Greece (1-72 to 3-72).

University Teaching: Undergraduate

The Ohio State University
Self and Career Development
University Survey

University Teaching: Graduate

Pennsylvania State University
ADTED 497E Helping Adults in Career Transition

Indiana University of Pennsylvania
ACE 620 Introduction to Adult and Community Education
ACE 621 The Adult Learner
ACE 622 Program & Process Development in Adult & Community Education
ACE 623 Organization & Administration in Adult & Community Education
ACE 625 Teaching & Learning in Adult & Community Education
ACE 681 Adult Career Issues
ACE 681 Group Processes in Adult Education

ACE 735	Seminar in Adult & Community Education
ACE 740	Internship in Adult & Community Education
ACE 745	Practical Research in Adult & Community Education
ACE 850	Thesis Supervision
CE 633	Evaluation Techniques
CE 636	Career Development
CE 751	Evaluating Principles
CE 950	Dissertation Supervision
GSR 615	Elements of Research

HONORS AND AWARDS

College of Education and Educational Technology, Indiana University of Pennsylvania, Technology Mini-Grant Recipient, 1999, 2000.

Outstanding Adult Educator, Pennsylvania Association for Adult Continuing Education, 1998.

Phi Kappa Phi, Honors Society, Charter Member of the IUP Chapter (current).

Faculty Recognition Award for Outstanding Accomplishment as a Teacher-Scholar, College of Education, Indiana University of Pennsylvania 1990-91.

The Earl W. Anderson Memorial Award for Outstanding Student in Higher and Adult Education, The Ohio State University (1985-86).

Outstanding Young Men of America (1984).

Phi Alpha Theta, History Honorary Society, Member (1971-72).

Kappa Phi Kappa, Honorary Education Fraternity, Miami University Chapter, Member and President (1971-72).

PUBLICATIONS

Articles, Books, Chapters in Books, and Research Reports

Dean, G. J. (2004). Designing Instruction for Adult Learners. In M. W. Galbraith (Ed.). *Adult learning methods: A guide for effective instruction* (3rd Ed.), pp. 93-118. Malabar, FL: Krieger.

Dean, G. (2002). *Designing instruction for adult learners* (2nd Ed.). Malabar, FL: Krieger Publishing Company.

Dean, G. J. (2001). Why do adult educators educate adults? Pennsylvania ABLE Staff Handbook. Harrisburg, PA: Bureau of Adult Basic and Literacy Education. [Published on-line at www.able.state.pa.us/able/site/default.asp]

Dean, G., Murk, P., & Del Prete, T. (2000). *Enhancing organizational effectiveness in adult and community education*. Malabar, FL: Krieger.

Cresson, C., & Dean, G. (2000). Lifelong Learning and Adult Educators' Beliefs: Implications for Theory and Practice. *PAACE Journal of Lifelong Learning, Vol. 9*, 87-98.

Cresson, C., & Dean, G. (2000). Lifelong Learning and Adult Educators' Beliefs: implications for Theory and Practice. *PAACE Journal of Lifelong Learning, Vol. 9*, 87-98.

Dean, G. (1999). Reality and research in adult education: Do opposites really attract? *PAACE Journal of Lifelong Learning, Vol. 8*, 21-30.

- Dean, G. (1998). The Value of Obtaining a GED in Pennsylvania. *PAACE Journal of Lifelong Learning*, Vol. 7, 73-84.
- Dean, G. & Eisenrich, M. A. (1997). *GED graduates' progress: Executive summary*. Harrisburg, PA: State GED Office, Bureau of Adult Basic and Literacy Education, Department of Education, Commonwealth of Pennsylvania.
- Dudt, K., & Dean, G. (1997). Adult education and communications technology: Synthesis for the future. In J. Price, K. Rosa, S. McNeil, & J. Willis (Eds.). *SITE 1997: Technology and Teacher Education Conference Proceedings*, Charlottesville, VA.
- Dean, G., & Eisenreich, M. (1997). *GED Graduates' Progress: Executive Summary*. Pittsburgh, PA: Carlow College.
- Dean, G., & Eisenreich, M. (1996). *Commonwealth of Pennsylvania's GED Graduates' Progress: Final Report*. Pittsburgh, PA: Carlow College.
- Ferro, T., & Dean, G. (1995). General principles and procedures. In H. Atkinson, (Ed), *Handbook of young adult religious education* (pp. 165-185). Birmingham, AL: Religious Education Press.
- Dean, G. (1994). *Designing instruction for adult learners*. Malabar, FL: Krieger Publishing Company.
- Dean, G. (1993). Practice makes perfect--or does it? The 3 R's of becoming a reflective practitioner. *PAACE Journal of Lifelong Learning*. 2, 71-73.
- Dean, G. (1993). Understanding the adult learner: An introduction. In T. Reiff (Ed.), *The Pennsylvania adult basic & literacy education handbook for program administrators, 1993 edition* (pp. 45-46). Lancaster, PA: New Educational Projects, Inc.
- Dean, G., & Dowling, W.D. (1992). Retraining displaced workers: Factors affecting success in training programs. *Journal of Employment Counseling*. 29(1), 30-41.
- Credle, J., & Dean, G. (1991). A comprehensive model for enhancing black student retention in higher education. *Journal of Multicultural Counseling and Development*, 19(4), 158-165.
- Dean, G. (1991). Mass lay-offs: A case study of displaced workers' needs and a community's response. *Community Education Research Journal*, 5(2), 10-18.
- Dean, G. (1991). Program evaluation report for Police Officers and Drug Free Schools: A Partnership in Teaching the 3R's. [Unpublished Research Report].
- Dean, G., & Ferro, T. (1991). *Instructional design and teaching manual*. New York: American Kennel Club.
- Dean, G., & Tachoir, J. (1990). United School District teacher needs assessment. [Unpublished Research Report].
- Hegland, C., & Dean, G. (1990). Motivating employees through positive reinforcement. *PACCE-Setter*, 6, 15-22.

- Dean, G. (1988). Providing effective career counseling for adult learners. *Lifelong learning: An Omnibus of Practice and Research*, 12(1), 4-7.
- Dean, G., & Dowling, W. (1987). Community development: An adult education model. *Adult Education Quarterly*, 37(2), 78-89.
- Dean, G., & Kalamas, D. (1987). Human learning, performance and the computer analogy. *Data Training*, 6(9), 44-47.
- Dean, G., Eriksen, J., & Lindamood, S. (1987). Adults in mid-career change: Case studies for advisors. *NACADA Journal*, 7(1), 16-26.
- Gordon, R., & Dean, G. (1987). Placing students in jobs. In B. Lankard (Ed.), *The Connector's Guide*. Columbus, Ohio: The National Center for Research in Vocational Education.
- Dean, G. (1987). Following students into the world of work. In B. Lankard (Ed.), *The Connector's Guide*. Columbus, Ohio: The National Center for Research in Vocational Education.
- Dean, G. (1987). Resources for connectors. In B. Lankard (Ed.), *The Connector's Guide*. Columbus, Ohio: The National Center for Research in Vocational Education.
- Vetter, L., Hull, W., Putzstuck, C., & Dean, G. (1986). *Adult career counseling: Resources for program planning and development*. Bloomington, IL: Meridian Education Corporation.

Other Publications

- Dean, G. J. (2004). Designing Instruction for Adult Learners. In M. W. Galbraith (Ed.), *Adult learning methods: A guide for effective instruction* (3rd Ed.), pp. 93-118. Malabar, FL: Krieger.
- Dean, G. J. (2004). An Introduction to Adult Learners: Nothing is for Sure. In Tana Reiff and Jamie Preston (Eds.), *ABLE Staff Handbook*. Harrisburg, PA: Pennsylvania Department of Education, Bureau of Adult Basic and Literacy Education.
- Dean, G. (2000, 2003). Why do adult educators educate adults? In Tana Reiff and Ellen McDevitt (Eds.), *ABLE Staff Handbook*. Harrisburg, PA: Pennsylvania Department of Education, Bureau of Adult Basic and Literacy Education. (Note: This article appeared in both the 2000 and 2003 editions of the ABLE Staff Handbook.)
- Dean, G. J. (2003). A review of Motive to Obtain Social Power. In J. C. B. S. Plake, J. C. Impara, R. A. Spies (Eds.), *The Fifteenth Mental Measurements Yearbook*. Lincoln, NE: Buros Institute of Mental Measurements.
- Dean, G. J. (2003). A review of Management Team Roles. In J. C. B. S. Plake, J. C. Impara, R. A. Spies (Eds.), *The Fifteenth Mental Measurements Yearbook*. Lincoln, NE: Buros Institute of Mental Measurements.
- Dean, G. J. (2001). A review of Organizational Change Readiness Scale. In B. S. Plake, & J. C. Impara (Eds.), *The Fourteenth Mental Measurements Yearbook*. Lincoln, NE: Buros Institute of Mental Measurements.

- Dean, G. J. (2001). A review of The Filipino Work Values Scale. In B. S. Plake, & J. C. Impara (Eds.). *The Fourteenth Mental Measurements Yearbook*. Lincoln, NE: Buros Institute of Mental Measurements.
- Dean, G. (2000, Winter). What's the Relevance of AAACE Anyway? *PAACE News*, Vol. 23(4), 5.
- Dean, G. (1998). A review of Parker Team Player Survey. In J. C. Conoley & J. C. Impara (Eds.). *The Thirteenth Mental Measurements Yearbook*. Lincoln, NE: Buros Institute of Mental Measurements.
- Dean, G. (1998). A review of Personal Values Questionnaire. In J. C. Conoley & J. C. Impara (Eds.). *The Thirteenth Mental Measurements Yearbook*. Lincoln, NE: Buros Institute of Mental Measurements.
- Dudt, K., & Dean, G. (1997). Adult education and communications technology: Synthesis for the future. In J. Price, K. Rosa, S. McNeil, & J. Willis (Eds.). *SITE 1997: Technology and Teacher Education Conference Proceedings*, Charlottesville, VA.
- Dean, G. (1997). A review of *The Profession and practice of adult education: An introduction*. *Adult Learning*, 9, No. 1, 6.
- Dean, G. (1995). A review of Assessment of Core Goals. In J. C. Conoley & J. C. Impara (Eds.). *The Twelfth Mental Measurements Yearbook*, pp. 88-89. Lincoln, NE: Buros Institute of Mental Measurements.
- Dean, G. (1995). A review of the Personal Inventory of Needs. In J. C. Conoley & J. C. Impara (Eds.). *The Twelfth Mental Measurements Yearbook*, pp. 756-757. Lincoln, NE: Buros Institute of Mental Measurements.
- Dean, G. (1995). A review of *CRest: Critical Reflection Strategies using Teams*. *Adult Learning*, 8(1), 7.
- Ferro, T., & Dean, G. (Eds.). (1995). *Proceedings of the 1995 Pennsylvania Adult and Continuing Education Research Conference*. Indiana, PA: Indiana University of Pennsylvania.
- Dean, G. (1995). A review of *A Guide to Research for Educators and Trainers of Adults* (2nd Ed.). *Adult Learning*, 7(3), 6.
- Dean, G. (1995, May). Review of *Professional Writing: Strategies and Tips for Publishing in Educational Journals*. *Adult Learning*, 6(5), p. 6.
- Dean, G., & Ferro, T. (Eds.). (1994). *Proceedings of the Pennsylvania Adult and Continuing Education Research Conference*. Indiana, PA: Indiana University of Pennsylvania.
- Dean, G. (1994). Review of *Project Planning: A Guide for Practitioners*. *Adult Learning*, 5(4) p.6.
- Freer, K., & Dean, G. (Eds.). (1993). *Proceedings of the Twelfth Annual Midwest Research-to-Practice Conference*. Columbus, OH: The Ohio State University.
- Dean, G. (1991). A review of *Adult Civic Education*. *Adult Learning*, 3(1), 28.

- Dean, G. (1990). Factors affecting participation of displaced workers in retraining programs: A literature review. ERIC Document: ED 315-649.
- Dean, G., Liming, R., & Merz, H. (Eds.). (1988). *Armed Services Vocational Aptitude Battery (ASVAB) field training conference manual*. [Unpublished training manual for the National Center for Research in Vocational Education under contract to the Department of Defense]. Columbus, OH: The National Center for Research in Vocational Education.
- Dean, G. (1987). Managing the local DOD student testing program. In G. Dean, R. Liming, & H. Merz (Eds.), *Armed Services Vocational Aptitude Battery (ASVAB) field training conference manual*. [Unpublished training manual for the National Center for Research in Vocational Education under contract to the Department of Defense]. Columbus, OH: The National Center for Research in Vocational Education.
- Dean, G., Liming, R., & Merz, H. (1987). *Providing training*. In G. Dean, R. Liming, & H. Merz (Eds.), *Armed Services Vocational Aptitude Battery (ASVAB) field training conference manual*. [Unpublished training manual for the National Center for Research in Vocational Education under contract to the Department of Defense]. Columbus, OH: The National Center for Research in Vocational Education.
- Dean, G. (1987). Activities for adults in career transition. In *Careers for a Brighter Tomorrow: 1987 Career Development Week Planning and Publicity Kit*. Alexandria, VA: American Association for Counseling and Development.
- Dean, G., & Sechler, J. (1986, 1987). Curriculum ideas for high school settings. In *Career Plan for the Life Span: 1986 Career Development Week Planning and Publicity Kit*. Alexandria, VA: American Association for Counseling and Development.
- Dean, G., & Eriksen, J. (1985). Academic counseling for adults in transition to high-tech careers. ERIC Document: ED 249-371.

GRANTS

Understanding and Helping Adults Learn. This project (co-authored with Trenton Ferro, Indiana University of Pennsylvania) consisted of a three-day workshop (July 19-21, 1993) sponsored by the Bureau of Adult Basic and Literacy Education, Pennsylvania Department of Education to train adult basic educators (counselors, tutors, and administrators). Total funding for the project was \$47,405.

IUP Student Literacy Corps. This grant (co-authored and co-directed with Carolyn Wilkie, Indiana University of Pennsylvania) was a three-year program (September, 1989 to May, 1992) to train undergraduate college students to serve as literacy tutors for low-literate adults in the community. The grant was funded by PennSERVE, the Governor's Office on Community Service, and administered by the Department of Labor and Industry, Pennsylvania. Total funding for the three year project was \$110,426 (\$60,197 external funding and \$50,229 institutional match).

PROFESSIONAL PRESENTATIONS

International and National Presentations

- Dean, G. J. (2003, November). Teacher Evaluation of On-Line Professional Development Courses. Paper Presented at the American Association for Adult and Continuing Education National Adult Education Conference; Detroit, MI.
- Dean, G. (2000, Nov. 12-17). *Leadership in adult and community education: Tasks for success*. Presentation at the National Conference of the Americans Association for Adult and Continuing Education, Providence, RI.
- Dean, G., & Murk, P. (1998, November). *Progress Town analysis—An application of the process model for experiential learning in adult education*. Roundtable presentation at the American Association for Adult and Continuing Education National Adult Education Conference; Phoenix, AZ.
- Dean, G. (1997, November). Commonwealth of Pennsylvania's GED Graduates' Progress. Presentation at the American Association for Adult and Continuing Education National Adult Education Conference; Cincinnati, OH.
- Dean, G. (1997, September). *Reflective practice for professional development*. Invited workshop presentation at the National Conference on Mentoring, Supervision, and Training: Adult Development, The Driving Force, Pittsburgh, PA.
- Dean, G. (1997, May). *Commonwealth of Pennsylvania's GED graduates' progress*. Paper presented at the Adult Education Research Conference, Stillwater, OK.
- Dudt, K., & Dean, G. (1997, April). Adult education and communications technology: Synthesis for the future. Paper presented at the national SITE Conference, Association for the Advancement of Computing in Education, Orlando, FL.
- Dean, G. (1996, October). *Current issues and future trends in research in adult education*. Panel Moderator at Commission of Professors of Adult Education National Conference; Charlotte, NC.
- Dean, G. (1996, May). *Assessing career development of low literate adults*. Paper presented at the Commission on Adult Basic Education National Conference, Pittsburgh, PA.
- Dean, G. (1995, November). Teaching adult learning theory. In B. Beaudin (Moderator) *Adult learning and development: Updating theory and sharing practice*. Panel at the Commission of Professors of Adult Education Conference; Kansas City, MO.
- Dean, G. (1995, November). *Career assessment: A guide to selecting career assessment instruments*. Paper presented at the American Association for Adult and Continuing Education National Adult Education Conference; Kansas City, MO.
- Dean, G., & Ferro, T. (1994, November). *Educating the adult educator: professional and personal development*. Presentation at the American Association for Adult and Continuing Education National Adult Education Conference; Nashville, TN.
- Dean, G. (1994, November). *A model for developing effective instructional activities for adult learners*. Roundtable presentation at the American Association for Adult and Continuing Education National Adult Education Conference; Nashville, TN.
- Dean, G., & Ferro, T. (1994, November). *Ethics in adult education research*. Discussion session leader at the Commission of Professors of Adult Education Conference; Nashville, TN.

- Dean, G. (1993, November). *Developing experiential learning activities for adult learners*. Paper presented at the American Association for Adult and Continuing Education National Adult Education Conference; Dallas, Texas.
- Dean, G. (1993, May). *Community education: A conceptual framework*. Paper presented at the Adult Education Research Conference; State College, PA.
- Dean, G. (1993, March). *A model for helping high-risk adult students*. Paper presented at the National Association for Developmental Educators National Conference; Washington, D.C.
- Dean, G., & Ferro, T. (1994, November). *Ethics in adult education research*. Discussion session leader at the Commission of Professors of Adult Education Conference; Nashville, TN.
- Dean, G. (1991, October). *Designing instruction for adults*. Paper presented at the American Association for Adult and Continuing Education National Adult Education Conference; Montreal, Canada.
- Dean, G. (1991, March). Administering a literacy corps (Panel Member). In J. Brisco (Moderator) *National Teleconference on The Pennsylvania Literacy Corps*. University Park, PA.
- Dean, G. (1990, October). *Universities and communities working together: The IUP Student Literacy Corps*. Paper presented at the American Association for Adult and Continuing Education National Adult Education Conference; Salt Lake City, Utah.
- Dean, G., & Nolon, R. (1990, October). *How effective is your teaching? Compare yourself to the experts*. Presentation co-moderators at the Commission of Professors of Adult Education Conference; Salt Lake City, Utah.
- Dean, G. (1989, October). *Including scholarship about women and minorities in the adult education curriculum*. Panel Moderator for the Commission of Professors of Adult Education National Conference; Atlantic City, NJ.
- Dean, G. (1988, November). *Curriculum development in adult education*. Workshop conducted for the Professional Development Center of the American Association for Adult and Continuing Education National Adult Education Conference; Tulsa, OK.
- Dean, G. (1988, November). *Providing effective adult career counseling services*. Paper presented at the American Association for Adult and Continuing Education National Adult Education Conference; Tulsa, OK.
- Dean, G., & Snow, B. (1988, June). *Displaced workers: National trends and personal perspectives*. Paper presented at the National Educational Institute on Successful Job Transitions: Critical Issues for Educators and Trainers; Columbus, OH.
- Dean, G. (1988, June). *Counseling displaced workers for successful career transitions*. Paper presented at the National Educational Institute on Successful Job Transitions: Critical Issues for Educators and Trainers; Columbus, OH.
- Dean, G., & Credle, J. (1988, May). *Factors affecting success of Black adult students in higher education*. Paper presented at the National Conference on the Adult Learner; University of South Carolina.

Dean, G., & Dowling, W. (1986, July). *Community development: An adult education model*. Paper presented at the International League for Social Commitment in Adult Education; Nottingham, England.

Dean, G., & Eriksen, J. (1984, November). *Academic counseling for adults in transition to high-tech careers*. Paper presented at the American Association for Adult and Continuing Education National Adult Education Conference; Louisville, KY.

State and Regional Presentations

Dean, G. J. (2002, February). Leadership in continuing education: Tasks for success. Presentation at the Pennsylvania Association for Adult Continuing Education Mid-Winter Conference, Hershey, PA.

Dean, G. J. (2001, October). Surviving and thriving in your organization. Keynote presentation at the Western Regional Meeting of the Continuing Education Association of Pennsylvania. Monroeville, PA.

Dean, G., & Dudt, K. (2001, March 17). *Evaluating the value of internships for adult learners*. Paper Presented at the Fifth Pennsylvania Adult and Continuing Education Research Conference, Indiana University of Pennsylvania, Indiana, PA.

Norden, J., & Dean, G. (2001, March 17). *Identifying the state of the art: Measures used to assess adult learners in Even Start Family Literacy programs*. Paper Presented at the Fifth Pennsylvania Adult and Continuing Education Research Conference, Indiana University of Pennsylvania, Indiana, PA.

Sterley, R., & Dean, G. (2000, Oct 12-13). *Creative Visioning*. Presentation at the Continuing Education Association of Pennsylvania/Pennsylvania Association for Adult Continuing Education Regional Conference, University of Pittsburgh, Pittsburgh, PA.

Gould, J., & Dean, G. (2000, February). *Development of an on-line Course: Trials, Tribulations, and lessons Learned*. Presentation at the Pennsylvania Association for Adult Continuing Education Mid-Winter Conference, Hershey, PA.

Dean, G. J., & Baird, I. (1999, March). An Open Forum on Proposal and Publication Perspectives. Symposium presented at the Pennsylvania Adult and Continuing Education Research Conference, Temple University—Harrisburg.

Dudt, K., & Dean, G. (1999, February). *Evaluating the Value of Internships*. Presentation at the Pennsylvania Association for Adult Continuing Education Mid-Winter Conference, Hershey, PA.

Dean, G. (1998, June). *Developing Effective Research Projects*. Invited presentation for the Sixth-Annual Inter-Regional Conference in Adult Education, Sharon, PA.

Dean, G. (1998, March). *Commonwealth of Pennsylvania's GED graduates' progress*. Invited presentation at the Pennsylvania Adult and Continuing Education Research Conference, Widener University.

- Dean, G. & Eisenrich, M. (1998, February). *Marketing ABE/GED Programs: Using Pennsylvania's Follow-up Study of GED Graduates*. Presentation for the Adult Basic Education Division of the Pennsylvania Association for Adult Continuing Education, Hershey, PA.
- Dean, G., & Eisenrich, M. A. (1997, August). *Commonwealth of Pennsylvania's GED graduates' progress*. Invited presentation for the Southwest Professional Development Center, Greater Pittsburgh Literacy Council (Bureau of Adult Basic and Literacy Education, Pennsylvania Department of Education), Greensburg, PA.
- Dean, G. (1997, March). *Commonwealth of Pennsylvania's GED graduates' progress*. Invited presentation at the Pennsylvania's 1997 Annual GED Conference. Harrisburg, PA.
- Dean, G., & Eisenrich, M. A. (1997, March). *Commonwealth of Pennsylvania's GED graduates' progress*. Invited presentation for North West Tri-County Intermediate Unit Professional Development Center (Bureau of Adult Basic and Literacy Education, Pennsylvania Department of Education), Erie, PA.
- Dean, G. & Eisenrich, M. (1997, February). *Commonwealth of Pennsylvania's GED graduates' progress*. Presentation for the Pennsylvania Association for Adult Continuing Education Mid-Winter Conference, Hershey, PA.
- Dean, G. & McCullagh, R. (1997, February). *Educational reforms initiatives: Implications for postsecondary adult education*. Paper presented at the Pennsylvania Association for Adult Continuing Education Midwinter Conference; Hershey, PA.
- Dean, G., & Eisenreich, M. A. (1996). *Commonwealth of Pennsylvania's GED graduates' progress: Final report*. Harrisburg, PA: State GED Office, Bureau of Adult Basic and Literacy Education, Department of Education, Commonwealth of Pennsylvania.
- Dean, G. (1995, October). *Reality and research in adult education: Do opposites really attract*. Keynote address at the 1995 Pennsylvania Adult and Continuing Education Research Conference, Indiana, PA.
- Dean, G. (1995, April). *Learning with style: Implications for developmental educators*. Keynote address for the Pennsylvania Association for Developmental Educators Western Region Conference; Indiana, PA.
- Dean, G. (1994, October). *Community and adult education: A conceptual framework for theory and practice*. Invited presentation at the 1994 Pennsylvania Adult and Continuing Education Research Conference; Monroeville, PA.
- Dean, G. (1994, October). *Retention and Literacy: A Selected review of the Literature*. Panel presentation at the Region 4 Staff Development Workshop, Western Pennsylvania Adult Literacy Resource Center, Gibsonia, PA
- Dean, G., Quigley, A., & Lawler, P. (1994, October). *Protection of human subjects: Possibilities and problems in adult education research*. Symposium at the 1994 Pennsylvania Adult and Continuing Education Research Conference; Monroeville, PA.
- Dean, G. (1994, February). Off-campus delivery systems for graduate education. In V. Fisher (Moderator) *Special programs for special populations in higher education*. Panel at the Pennsylvania Association for Adult Continuing Education Midwinter Conference; Hershey, PA.

- Dean, G., & Ferro, T. (1993, February). *Educating the adult educator*. Paper presented at the Pennsylvania Association for Adult Continuing Education Midwinter Conference; Harrisburg, PA.
- Dean, G. (1992, February). *Designing instruction for adult learners*. Paper presented at the Pennsylvania Association for Adult Continuing Education Midwinter Conference; Harrisburg, PA.
- Dean, G. (1991, November). *Helping ABE/GED students succeed in higher education*. Paper presented at the Penn-Ohio Adult Education Conference; Edinboro, PA.
- Dean, G., & Tachoir, J. (1990, May). *Use of multiple methods of research to conduct teacher needs assessment*. Paper presented at the Pennsylvania Education Research Association Conference; Pittsburgh, PA.
- Dean, G. (1990, February). *The role of higher education in professional associations in adult education*. Paper presented at the Pennsylvania Association for Adult Continuing Education Midwinter Conference; Hershey, PA.
- Dean, G., & Tachoir, J. (1990, February). *Participatory needs assessment: Getting your learners involved from the start*. Paper presented at the Pennsylvania Association for Adult Continuing Education Midwinter Conference; Hershey, PA; Feb.
- Dean, G. (1989, November). *Professional development opportunities for adult educators*. Paper presented at the Penn-Ohio Adult Education Conference; Sharon, PA.
- Dean, G. (1989, February). *Higher education and the adult learner in the 90's*. Panel moderator for the Pennsylvania Association for Adult Continuing Education Midwinter Conference; Hershey, PA.
- Dean, G., & Slaughaupt, C. (1989, February). *Teaching and learning styles: striking a balance*. Paper presented at the Pennsylvania Association for Adult Continuing Education Midwinter Conference; Hershey, PA.
- Dean, G. (1988, November). *Serving displaced workers in adult basic education: Strategies for success*. Paper presented at the Penn-Ohio Adult Education Conference; Warren, OH.
- Dean, G. (1988, February). *Helping displaced workers: Challenges for adult educators*. Paper presented at the Pennsylvania Association for Adult Continuing Education Midwinter Conference; Hershey, PA.
- Dean, G. (1987, March). *Counseling blue collar college students*. Paper presentation at the Region V National Academic Advising Association Conference; Columbus, OH.
- Dean, G. (1986, October). *Review of the past year's published research in adult education*. Panel member at the 1986 Midwest Research-to-Practice Conference in Adult, Community, and Continuing Education; Ball State University.
- Dean, G. (1986, October). *Factors affecting participation in education and training programs by displaced workers*. Paper presentation at the 1986 Midwest Research-to-Practice Conference in Adult, Community, and Continuing Education; Ball State University.

- Dean, G. (1986, July). Formal and informal assessment procedures for adults in pre-employment programs; Paper presented at the 1986 All-Ohio Vocational Home Economics Conference; Dayton, Ohio; July.
- Dean, G., & Dowling, W. (1985, July). *A Commitment to Community Development*. Paper presented at the Ohio Continuing Higher Education Conference; Atwood Lake, Ohio.
- Dean, G., & Lindamood, S. (1985, July). *Assessing adult career transitions*. Paper presented at the Ohio Continuing Higher Education Conference; Atwood Lake, Ohio.
- Dean, G. (1985, May). *Adults in career transition*. Paper presented at the The Ohio Association for Adult and Continuing Education Conference; Columbus, OH.

Local Presentations

- Dean, G. (2000, June). *Adult career development and transitions*. Presentation in AC 650, Helping Adults in Transition, Course taught by Dr. Trenton Ferro, Monroeville, PA.
- Dean, G. (1998, July). *Adult career development and transitions*. Presentation in AC 650, Helping Adults in Transition, Course taught by Dr. Trenton Ferro, Monroeville, PA.
- Dean, G. (1997, December). *Alternative uses of an education degree: Adult education, technology, and training and development*. Presentation for the IUP Student Chapter of Pennsylvania State Education Association, Indiana, PA
- Dean, G. (1997, April). *A sample of the research process—from grant to outcomes*. Invited Presentation, Indiana University of Pennsylvania, Applied Research Lab, “Stats for Lunch,” Indiana, PA.
- Dean, G. (1989, October). *Overview of survey research*. Panel Moderator for the Applied Research Lab, Indiana University of Pennsylvania.
- Dean, G., & Tachoir, J. (1989, September). *Phi Delta Kappa Mentoring Update Project*. Presentation for Phi Delta Kappa Chapter Meeting, Indiana University of Pennsylvania.

EDITORSHIPS

- PAACE Journal of Lifelong Learning***. Co-Editor (with Dr. Trenton Ferro, Indiana University of Pennsylvania) of the *PAACE Journal of Lifelong Learning* (Statewide refereed journal of the Pennsylvania Association for Adult Continuing Education); 1991 - Present.
- Resources Department of Adult Learning**. Co-Editor (with Dr. Trenton Ferro, Indiana University of Pennsylvania) of the Resources Department of *Adult Learning*, a national publication of the American Association for Adult and Continuing Education; 1991 to 1996.

PROFESSIONAL SERVICE

Professional Affiliations

American Association for Adult and Continuing Education (AAACE), Charter Member

Commission of Professors of Adult Education (CPEA)
Pennsylvania Association for Adult Continuing Education (PAACE)
Phi Delta Kappa (Professional Education Association)
Phi Kappa Phi (Charter Member of IUP Chapter)

Professional Leadership: National Leadership Activities

Member of the Proposal Review Committee for the Midwest Research-to-Practice Conference in Adult, Community, and Continuing Education, Ohio State University, Columbus, OH, 2003.

Member of the Proposal Review Committee for the Midwest Research-to-Practice Conference in Adult, Community, and Continuing Education, Northern Illinois University, DeKalb, IL, 2002.

Member of the Planning Committee, Eastern Regional Adult Education Research Conference, State College, PA, 2000.

Houle Award Selection Committee, American Association for Adult and Continuing Education (Member), 1999.

Commission of Professors of Adult Education Standards Committee (Member); 1996-1997.

New Publications Committee for the American Association for Adult and Continuing Education (Member); 1995-1996.

Research and Theory Building Special Interest Group, Commission of Professors of Adult Education (Co-Chair with Trenton Ferro, Indiana University of Pennsylvania); 1994 to 1996.

Future Directions Planning Committee, Commission of Professors of Adult, Education (Member); 1992-93.

Proposal Review Committee, Midwest Research Theory-to-Practice Conference in Adult, Continuing, and Community Education (Member); 1993.

Instructional Improvement Task Force, Commission of Professors of Adult Education (Co-Chair with Robert Nolon, Oklahoma State University, 1988-89; and Co-Chair with Peter Murk, Ball State University, 1989-90).

Graduate Student Unit of the American Association for Adult and Continuing Education (Secretary); 1984-85.

Professional Leadership: State Leadership Activities

Chairperson of the Proposal Review Committee for the Pennsylvania Adult and Continuing Education Research Conference, Temple University, Harrisburg, PA, 2003.

Conference Co-Chair (with Dr. Trenton Ferro), Pennsylvania Adult and Continuing Education Research Conference, Indiana University of Pennsylvania, Indiana, PA, 2001.

Pennsylvania Adult and Continuing Education research Conference, Indiana, PA (Conference Co-Chair with Dr. Trenton Ferro), 2001

Eastern Regional Adult Education Research Conference Planning Committee, Penn State, State College, PA (Member), 2000

Chairperson of the Leadership Assurance Committee and Moderator of the Graduate Student Research Forum, Pennsylvania Association for Adult Continuing Education, 1999.

Chairperson of the Outstanding Adult Educator Awards Committee, Pennsylvania Association for Adult Continuing Education, 1999.

Member of the Planning Committee and Proposal Reviewer, Pennsylvania Adult and Continuing Education Research Conference, Temple University—Harrisburg, 1999.

Pennsylvania Adult and Continuing Education Research Conference Planning Committee, Temple University, Harrisburg, PA (Member), 1999

Awards Committee for Outstanding Adult Educator, Pennsylvania Association for Adult Continuing Education (Chairperson), 1999.

Leadership Assurance and Graduate Student Research Forum, Pennsylvania Association for Adult Continuing Education (Chairperson), 1990-1999.

Member, Planning Committee and Proposal Reviewer, Pennsylvania Adult and Continuing Education Research Conference, Widener University, 1998.

Pennsylvania Adult and Continuing Education Research Conference Planning Committee, Widener University, Chester, PA (Member and proposal reviewer), 1998.

Leadership Assurance Committee for the Pennsylvania Association for Adult and Continuing Education (Chair), 1990 to 1996.

Pennsylvania Adult and Continuing Education Research Conference Planning Committee, Indiana University of Pennsylvania, Indiana, PA (Member and proposal reviewer), 1995.

Advisory Board for *What's the Buzz*, the state newsletter in Pennsylvania for practitioners in Adult Basic and Literacy Education (Member); 1994.

Pennsylvania Adult and Continuing Education Research Conference Planning Committee, Penn State, Monroeville, PA, cosponsored by IUP (Co-Chair with Dr. Allan Quigley), 1994.

Pennsylvania Association for Adult Continuing Education Leadership Task Force (Ex-officio member); 1993-1994.

Pennsylvania State Literacy Corps Task Force on Program Evaluation (Chair); 1991-1992.

Awards Committee for the Outstanding Adult Students in Higher Education for the Pennsylvania Association for Adult Continuing Education (Chair); 1991.

Special Interest Group in Community Education for the Pennsylvania Association for Adult Continuing Education (Chair); 1988 to 1990.

Planning Committee of the Penn-Ohio Adult Education Conference (Member); 1989.

Planning Committee for the Adult and Continuing Education Conference, Ohio Association for Adult and Continuing Education (Member); 1985 and 1986.

Board of Directors, The Ohio Association for Adult and Continuing Education (Higher Education Representative); 1985-86.

Professional Leadership: Local Leadership Activities

Chairperson, Vale Technical Institute, Education America, Blairsville, PA, Community Advisory Board (Chairperson), 1996-Present.

Search committee for the Assistant Dean for Information Technology, College of Education and Educational Technology, Indiana University of Pennsylvania (Member), 2000.

Search committee for Dean of the Graduate School and Research, Indiana University of Pennsylvania (Member), 1999.

College of Education and Educational Technology (COE-ET) Technology Committee (Member), 1998-Present.

Graduate Assistant Task Force, Council of Graduate Coordinators, Indiana University of Pennsylvania (Chairperson), 1998-1999.

College of Education and Educational Technology (COE-ET) In-Service Committee, Indiana University of Pennsylvania (Member), 1998-1999.

Non-Traditional Student Committee, Indiana University of Pennsylvania (Member), 1995-1996.

Central Ohio Association for Adult and Continuing Education (President); 1986-1987.

Steering Committee of the Department of Educational Policy and Leadership, College of Education, The Ohio State University (Graduate Student Representative); 1983-84.

CONSULTATIONS AND WORKSHOPS

Intelligence Community E-Learning Project (ICEP): Served as instructional design and adult learning consultant for the team of IUP faculty and administrators headed by Dr. Robert Friday. (2003 to present)

Allegheny Ludlum: Developed and conducted a 10 session train-the-trainer program for trainers and first-line supervisors who provide safety training. (2003)

Learning Sciences International (LSI): Developed and conducted an evaluation research project in which 989 teachers who had taken LSI on-line courses reacted to and evaluated their experience in the courses. (2002-2003)

- National Emergency Disaster and Information Center (NEDIC): Consulted to provide services related to the design and documentation of prototype software system. (2002-2003)
- North West Tri-County Intermediate Unit: Consultant to the Erie (PA) Adult Learning Center to help staff develop and conduct program evaluation research as part of PDEs Project Equal. (1998, November)
- Western Pennsylvania Adult Literacy Resource Center (Gibsonia, PA): Consultant to assist librarians update bibliographies in adult and distance education. (1998)
- Dean, G. (1994, August). *Adult learners: Understanding their characteristics and enhancing their learning*. Workshop conducted for the Learning Ministries Team; Johnstown, PA.
- Dean, G. (1994, March). *Getting your message across: Effective strategies for teaching adults*. Workshop conducted for PA Partners; Harrisburg, PA.
- Dean, G. (1993, December). *Enhancing motivation to learn*. Workshop conducted for ARIN (Armstrong-Indiana Counties) Intermediate Unit #28 Executive Staff; Indiana, PA.
- Dean, G., & Worzbyt, J. (1993, November). *Strategies for enhancing success of at-risk students*. Workshop conducted for the Pittsburgh Technical Institute; Pittsburgh, PA.
- Research consultant to the Air Nat Guard Noncommissioned Officer Academy Distance Learning Service Program Feasibility Study, McGhee Tyson Air Base, TN. (1993, September-November).
- Dean, G. (1993, September). *Helping adults learn: Planning and conducting effective learning experiences for adult learners*. Workshop conducted for the Continuing Education faculty at St. Francis College, Ebensburg, PA.
- Dean, G. (1993, August and February). *Developing effective strategies to teach adults*. Two workshops conducted for the Altoona Hospital to train paramedics (Advanced Cardiac Life Support) to become adult educators.
- Ferro, T., & Dean, G. (1993, May). *Building community linkages*. Two workshops conducted with Dr. Trenton Ferro, Indiana University of Pennsylvania, for the Human Services Council of Indiana County.
- Dean, G. (1992, February). *Effective strategies for adult learners*. Workshop presented for Sunquest Information Systems, Johnstown, PA.
- Dean, G. (1991, April). *Adult non-traditional students in higher education*. Workshop conducted for the Adult Student Association; Indiana University of Pennsylvania.
- Program Evaluation for US Department of Education Grant "Police Officers and Drug Free Schools: A Partnership in Teaching the 3R's"; Research design consultant; 1989-91.
- Dean, G. (1990, April). *Motivating the adult learner*. Workshop conducted for the South Hills Literacy Center, Bethal Park, PA.
- Dean, G. (1989, December). *Career education activities*. Two workshops (one for elementary teachers and one for secondary teachers) conducted for the West Branch School District, Morrisdale, PA.

- Dean, G., & Tachoir, J. (1989, October). *United School District Teacher staff development project*. Workshop conducted for ARIN (Armstrong-Indiana Counties) Intermediate Unit #28 Lead Teacher Conference; Indiana, PA.
- Dean, G. (1989, March). *Study skills and mnemonics for nontraditional college students*. Workshop conducted for the Adult Student Association, Indiana University of Pennsylvania.
- Dean, G. (1988). *Displaced workers and retraining: Factors affecting success*. Workshop conducted for the United Career Center and Fairmont State College, Clarksburg, West Virginia.
- Dean, G. (1988). *Career transitions: Making your move*. Non-credit course taught for the School of Continuing Education, Indiana University of Pennsylvania.
- Armed Services Vocational Aptitude Test Battery (ASVAB) Test Specialist Training Conference; Training Consultant for the National Center for Research in Vocational Education (under contract to the Department of Defense), Columbus, Ohio; 1988.
- Dean, G. (1987). *Nominal group technique*. Workshop conducted for Support Dogs for the Handicapped Board of Directors Futures Planning Session. Columbus, OH.
- Adult career development and transition*. Six workshops conducted for the Office of Continuing Education, The Ohio State University; 1983-87.
- Effective decision making + creativity = problem solving*. Two workshops conducted for the Ohio Vocational Association; 1986.
- Dean, G. (1986). *Learning styles: Learning to learn better*. Workshop conducted for the Center for New Directions; Columbus, OH.
- Study skills for adult learners*. Two workshops conducted for the Center for New Directions (A program for Displaced Homemakers); Columbus, Ohio; 1986.
- Decision making*. Two workshops conducted for the Office of Continuing Education, The Ohio State University; 1985.
- Dean, G. (1984). *Coping with test anxiety*. Workshop conducted for the Office of Continuing Education, The Ohio State University.
- Job search strategies*. Four workshops conducted for the Union Leader Training Program sponsored by the Labor Education and Research Services, The Ohio State University; 1983-84.
- Dean, G., & Eriksen, J. (1983). *Time management*. Training program conducted for the Board of Directors of the Federation of Ohio River Co-Ops, Columbus, Ohio.
- Dean, G. (1983). *Job Search Skills*. Workshop conducted for the Office of Continuing Education, The Ohio State University.

THESES AND DISSERTATION ADVISEMENT

Doctoral Dissertation Advisement (Committee Chairperson)

Sissem, Priscilla. (2004). *Leaders of Adult Basic and Literacy Education Programs in Pennsylvania: A Typology of Leadership Styles and Organizational Issues in Context.*

Masneri, Connie. (1996). *A Comparison of Leadership Practices of Key Administrators in Non-Profit Human Service Organizations with those of Key Administrators in For-Profit Businesses.*

Nardi, Edward. (1996). *Self-Perception of the Role, Function, and Preparedness of Academic Department Chairpersons in Higher Education.*

Credle, Joann. (1989). *Factors Affecting the Occupational Aspirations of High-Risk College Students.*

Doctoral Dissertation Advisement (Committee Member)

Jones, William. (2004). -----

Coro, Christopher. (2004). *Learning to Read Versus Reading to Learn: A Naturalistic Inquiry into Adult Literacy Teachers' Beliefs About Adult Literacy.* (Capella University)

Hector, Anestine. (2004). *Cultural Processes and Cultural Learning Experience: How Hispanic ESL Adults Adjust to Life in a Small Central Texas Town.*

Harris, James. (2003). *A Study of the Variant Black English Vernacular Developed by African American and White Immigrant Coal Miners in the Coal Mining Camp Towns of Central Alabama.*

Porter, Mark. (1994). *A Demographic and Motivational Profile of the Volunteers Who Serve in the Chestnut Ridge Chapter of the American Red Cross.*

Sydow, Debbie. (1994). *Effect of Technology on Communication Patterns Among Community College Students.*

Masters Thesis Advisement (Committee Chairperson)

Webb, Laura. (2003). *Women, Creativity, and Collaboration: Learning and Community in the Zona Rosa Writers Workshop.*

Norden, Joe, Jr. (2000). *Identifying the State of the Art: Measures Used to Assess Adult Learners in Even Start Family Literacy Programs.*

McCullagh, Roy. (1998). *A Decade of Overcoming Barriers: Initiatives in Rural Postsecondary Education.*

Huesdash, Mary Kay. (1997). *A Study of the Student Selection Processes in Associate Degree Dental Hygiene Programs.*

Cresson, Christine Ladley. (1996). *Lifelong Learning and Adult Educators' Beliefs: Implications for Theory and Practice.*

Ferguson, Michelle. (1995). *Coping Strategies of Black Female Survivors of Childhood Incest.* (Winner of the IUP Outstanding Research Award, 1996.)

Silfies, Sheri. (1994). *Applied physiology in Postbaccalaureate Entry-Level Physical Therapy Curricula.*

Creighton, William. (1993). *Identifying the Academic Computing Needs of Faculty at an Institution of Higher Education*.

Eash, Georgianne. (1992). *Effective Management Practices of Service Industry Male Managers*.

Norberg, Nancy. (1991). *The Future Direction of Employee Assistance Programs in Institutions of Higher Education*.

Ip, Ling-Nam (Leo). (1989). *Public Library Services to Older People in Pennsylvania: A Survey*.

Glasstetter, Susan. (1988). *Psychological Barriers to Learning faced by Midlife Returning Women Students*.